

ANNUAL REPORT TOWN OF BELMONT, MAINE

TOWN OFFICIALS

Selectmen/Assessors/Overseers of the Poor

1st – Sharon A. Reed-Hall

2nd – Suzette Harford

3rd – Wanda Pinkham

Director To RSU #71

Stephen Hopkins

Fire Chief

Ronald Harford II

Code Enforcement Officer

Jerry Howard

Plumbing Inspector

Jerry Howard

Assessors Agent

Amber Poulin

Planning Board

Chairman- Brent Waterman

Rick Kidson

Brooks Grotton

Judson Colby

Jessica Patrick

Health Officer

Anita Wellman

Town Clerk/Election Warden/Registrar of Voters

Kristen Waterman

Tax Collector/Treasurer/Administrative Assistant

Kristen Waterman

Deputy Clerk/Office Assistant

Jennifer Richeson

EMA Director

Ronald Harford II

Road Commissioner

Craig Luce

Animal Control Officer

Arnold Oulton

911 Addressing Officer

Amber Poulin

Board of Appeals

Chairman-Lois Cross

Terri Curtis

Anita Wellman

Facilities Manager

Brent Waterman

TOWN WARRANT

To Kristen Waterman:

Clerk of the Town of Belmont, in the County of Waldo and the State of Maine

GREETINGS:

You are hereby required in the name of the State of Maine to notify and warn the inhabitants of the Town of Belmont qualified to vote in town affairs to assemble at the Belmont Municipal building on Monday, March 24th, 2025, at 6:00pm, to act on the following articles to wit:

ELECTIONS:

Article 1 To choose a Moderator.

Article 2 To elect the following Town Officials for the ensuing year.

- Selectpersons/Overseers of the Poor/Assessors
 - First Selectperson-Chair
 - Second Selectperson
 - Third Selectperson
- Fire Chief/Fire Warden
- RSU 71 School Board Director – 3 year term

The Following positions are to be appointed by the newly elected Board of Selectmen.

- Health Officer
- Animal Control Officer
- EMA Director
- Code Enforcement Officer
- Planning Board Members
- Appeals Board Members
- Licensed Plumbing Inspector
- Facilities Manager
- Treasurer/Tax Collector/Administrative Assistant
- Town Clerk/Election Warden/Registrar of Voters
- Road Commissioner
- Assessing Agent
- Midcoast Internet Development Corporation Board Member
- Deputy Clerk/Office Assistant

Article 3 To see what compensation the Town will vote to pay the various Town Officials.

- First Selectperson \$5,000.00 Annually
- Second Selectperson \$4,000.00 Annually
- Third Selectperson \$4,000.00 Annually
- Road Commissioner \$2,500.00 Annually
- Facilities Supervisor \$2,000.00 Annually
- Animal Control Officer \$600.00 Annually, plus \$17.00 Hr
- Fire Chief/Warden \$3,000.00 Annually
- Assistant Fire Chief \$1,500.00 Annually
- Emergency Management Director \$1,500.00 Annually
- Health Officer \$350.00 Annually

NOTE: Mileage reimbursement of seventy cents (0.70) per mile when using private vehicle on town business for all elected and appointed Town Officials.

- Article 4** **To see what compensation the Town will vote to pay the Fire Department members.**
- Monthly Meetings shall be compensated at a rate of \$15.00 per attended meeting up to 12 meetings annually. Not to include Junior Fire Fighters. Paid annually in December.
 - Monthly Trainings shall be compensated at a rate of \$15.00 per attended training up to 12 trainings annually. Not to include Junior Fire Fighters with the exception of State Mandated training. Paid annually in December.
 - Additional Required Trainings shall be compensated at the state minimum wage rate up to 16 hours annually. Not to include Junior Fire Fighters with the exception of State Mandated training. Paid annually in December.
 - Page-out shall be compensated at a rate of \$20.00 per completed page and state minimum wage hourly after the first hour. Paid annually in December.
 - Definition of Page-out: A page-out is a call to respond and/or assist from Waldo County Dispatch. The volunteer must initially respond to the Belmont Fire Department.
 - Record Keeper/Dispatcher shall be compensated \$500.00 annually to complete necessary paperwork for compliance. Paid annually in December.

- Article 5** **To see if the Town will vote to authorize the Selectpersons to enter into contracts as necessary for garbage collection, recycling, plowing/sanding, road maintenance, septic disposal, cemetery/lawn maintenance, animal shelter, legal/auditing and ambulance services.**
- *Recommend Approval

- Article 6** **To see if the Town will vote to authorize the Selectpersons, on behalf of the Town, to sell and dispose of or retain any real estate acquired by the Town for non-payment of taxes, thereon, on such terms as they deem advisable and to execute quit claim deeds for such property.**
- *Recommend Approval

- Article 7** **To see if the Town will vote to authorize the Selectpersons not to exceed 3/12 of the 2025 budgeted departmental accounts to cover the period of January 1, 2026 through the 2026 Annual Town meeting and to accept and expend funds within the appropriate accounts which are donated, refunded or otherwise paid to the Town from fundraisers or for other specified purposes.**
- *Recommend Approval

- Article 8** **To see if the Town will vote to authorize the Selectpersons to act as the Municipal Agent for the Tri-Town Snowmobile Club and to accept and expend state grants and matching funds on their behalf.**
- *Recommend Approval

- Article 9** **To see if the Town will vote to fix a date when taxes shall be deemed delinquent, fix a rate of interest for delinquent taxes and authorize the Tax Collector/Treasurer to accept advance payments, partial payments of current year taxes and partial payments of liens not involved in foreclosure.**
- *Recommend interest rate of 7.5% starting November 1st, 2025

Article 10 To see if the Town will vote to join the Maine Public Employees Retirement System (MainePERS) as a Participating Local District effective July 1, 2025, and:

- To offer Regular Plan AC to its full-time employees who regularly work 34 hours per week, 52 weeks per year and who are not seasonal or temporary, and to its elected and appointed officials effective July 1, 2025; and
- To exclude all other employees, including part-time, seasonal and temporary employees from participating in MainePERS defined benefit plan; and
- To allow eligible employees who opt to participate in MainePERS the option to purchase prior service upon the employee's full payment of all associated costs; and
- To authorize its Select Board to enter into an agreement with MainePERS to adopt a 457 and/or 401(a) defined contribution plan through the MaineStart program in addition to the defined benefit plan at any time. There is no additional administrative cost to the Town to do this and it will give all Town employees an additional way to save for retirement; and
- To authorize the Towns current Administrative Assistant to sign the defined benefit plan agreement, and any future defined contribution plan agreement between the Town of Belmont and the Maine Public Employees Retirement System.

*Recommend Approval

APPROPRIATIONS:

**Article 11 To see what sum the Town will vote to raise or appropriate for General Government Accounts-
RECOMMEND:**

	Raise	Carried	Appropriate		2025 Budget
	\$ 265,699.27	\$ 57,105.85	\$ 28,394.88		\$ 351,200.00
					*2024 Budget
					\$ 299,200.00
<i>Government Accounts:</i>					
Town Officials	\$ 102,000.00	\$ -			\$ 102,000.00
Office Operations	\$ 4,618.92	\$ 81.08	\$ 300.00	*State Snowmobile Reg	\$ 5,000.00
Tax Assessor	\$ 5,809.78	\$ 1,690.22			\$ 7,500.00
Administrative	\$ 3,000.00	\$ -			\$ 3,000.00
Audits/Legal	\$ 4,200.00	\$ 10,800.00			\$ 15,000.00
Planning Board	\$ 560.00	\$ 140.00			\$ 700.00
Computers/Office Equipment	\$ 30,000.00	\$ -			\$ 30,000.00
CEO/LPI	\$ 10,228.34	\$ (728.34)	\$ 6,500.00	*From Permit Fees	\$ 16,000.00
Planning/Development	\$ -	\$ 20,000.00			\$ 20,000.00
Utilites	\$ 15,000.00	\$ -			\$ 15,000.00
EMA	\$ 2,500.00	\$ 500.00			\$ 3,000.00
Grounds Repair & Maint	\$ 1,554.22	\$ 445.78			\$ 2,000.00
Building Repair & Maint	\$ 19,696.31	\$ 23,708.81	\$ 16,594.88	*1300.00 Rental Fees *15,295.88 Insurance Payout	\$ 60,000.00
Employee Cost	\$ 64,969.53	\$ 30.47			\$ 65,000.00
Miscellaneous	\$ 989.41	\$ 10.59			\$ 1,000.00
Elections	\$ 572.76	\$ 427.24	\$ 5,000.00	*Election Grant	\$ 6,000.00

**Article 12 To see what sum the Town will vote to raise or appropriate for
Public Safety Accounts-
RECOMMEND:**

	Raise	Carried	Appropriate		2025 Budget
	\$ 158,229.83	\$ 46,270.17	\$ 2,000.00		\$ 206,500.00
					*2024 Budget
					\$ 186,300.00
<i>Public Safety Accounts:</i>					
Fire Dept. Operations	\$ 5,000.00	\$ -			\$ 5,000.00
First Responders	\$ -	\$ 1,000.00			\$ 1,000.00
Fire Dept Wages	\$ 20,715.06	\$ (715.06)			\$ 20,000.00
Pager/Radios	\$ 2,913.19	\$ 586.81			\$ 3,500.00
Ambulance Contract	\$ 12,472.00	\$ 28.00			\$ 12,500.00
Air Bottles	\$ 4,204.45	\$ 295.55			\$ 4,500.00
Truck Maintenance	\$ 7,172.55	\$ 827.45			\$ 8,000.00
Fire Fighter Physicals	\$ -	\$ 1,000.00			\$ 1,000.00
Turnout Gear	\$ 665.00	\$ 5,335.00			\$ 6,000.00
Hose/Ladder/Equipment	\$ 1,746.90	\$ 1,253.10	\$ 2,000.00	*Equipment Sale	\$ 5,000.00
Building Repair & Maint	\$ 38,128.78	\$ 21,871.22			\$ 60,000.00
Grounds Repair & Maint	\$ 2,250.00	\$ 2,750.00			\$ 5,000.00
Utilities	\$ 9,961.90	\$ 38.10			\$ 10,000.00
Equipment Fund	\$ 1,000.00	\$ 12,000.00			\$ 13,000.00
Fire Truck Loan Payment	\$ 52,000.00	\$ -			\$ 52,000.00

**Article 13 To see what sum the Town will vote to raise or appropriate for
Public Works Accounts-
RECOMMEND:**

	Raise	Carried	Appropriate		2025 Budget
	\$ 233,017.79	\$ 80,731.05	\$ 275,946.16		\$ 589,695.00
					*2024 Budget
					\$ 567,695.00
<i>Public Works Accounts:</i>					
PW Operation/Maintenance	\$ 10,380.18	\$ 2,673.66	\$ 16,946.16	\$15,446.16 Fema Funds \$1,500 Culvert Fees	\$ 30,000.00
Capital Improvments	\$ 94,260.00	\$ 26,740.00	\$ 179,000.00	\$160,000 Excise \$19,000 Road Grant	\$ 300,000.00
Parking Lots	\$ 2,400.00	\$ 600.00			\$ 3,000.00
Winter Roads	\$ 55,214.47	\$ (15,214.47)	\$ 80,000.00	*Excise	\$ 120,000.00
Street Light	\$ 301.29	\$ 198.71			\$ 500.00
Cemetery Perpetual Care	\$ -	\$ 15,000.00			\$ 15,000.00
Cemetery Maintenance	\$ 5,326.06	\$ 1,673.94			\$ 7,000.00
Curbside Trash Service	\$ 58,000.00	\$ 2,000.00			\$ 60,000.00
Landfill Maintenance	\$ 400.00	\$ 600.00			\$ 1,000.00
Septic Disposal Contract	\$ -	\$ 4,500.00			\$ 4,500.00
Clean Up Days	\$ 5,000.00	\$ -			\$ 5,000.00
911 System	\$ 186.04	\$ 3,508.96			\$ 3,695.00
Salt Shed Utilities/Maintenance	\$ 1,549.75	\$ 38,450.25			\$ 40,000.00

Article 14 To see what sum the Town will vote to raise or appropriate for Health & Welfare Accounts- RECOMMEND:

Raise	\$ 7,688.82	Carried	\$ 2,629.18	Appropriate	\$ 1,200.00	2025 Budget	\$ 11,518.00
						*2024 Budget	
							\$ 11,488.00

Health & Welfare Accounts:

Animal Welfare	\$ 3,169.82	\$ 130.18	\$ 1,200.00	*Animal Control Fees	\$ 4,500.00
General Assistance	\$ 901.00	\$ 2,099.00			\$ 3,000.00
Health Officer	\$ 350.00	\$ 400.00			\$ 750.00
Social Programs	\$ 3,268.00	\$ -			\$ 3,268.00

**Listed Below

Social Programs

	Recommend 25%	Requested
Lake Steward of Maine	\$ 125.00	\$ 500.00
LifeFlight of Maine	\$ 244.00	\$ 976.00
New Hope Midcoast	\$ 55.00	\$ 220.00
Spectrum Generations	\$ 85.00	\$ 341.25
Sweetser	\$ 250.00	\$ 1,000.00
Waldo Community Action Partners (WCAP)	\$ 1,696.00	\$ 6,785.00
Waldo County Bounty	\$ 63.00	\$ 250.00
Waldo County Pet Food Pantry	\$ 125.00	\$ 500.00
Waldo County Woodshed	\$ 250.00	\$ 1,000.00
Waldo County YMCA	\$ 375.00	\$ 1,500.00

Article 15 To see what sum the Town will vote to raise or appropriate for Culture & Recreation- RECOMMEND:

Raise	\$ 3,243.60	Carried	\$ 2,611.40	Appropriate	\$ 145.00	2025 Budget	\$ 6,000.00
						*2024 Budget	
							\$ 6,000.00

Culture & Recreation Accounts:

Snowmobile Trails			100% As Received	*From Grant/Match	
Community Events	\$ 2,085.23	\$ 1,769.77	\$ 145.00	*Donations	\$ 4,000.00
Veterans Memorial	\$ 1,158.37	\$ 841.63	\$ -		\$ 2,000.00

Article 16 To see what sum the Town will vote to raise or appropriate for Unclassified Accounts- RECOMMEND:

Raise	\$ 43,652.01	Carried	\$ (4,862.01)	Appropriate	\$ 710.00	2025 Budget	\$ 39,500.00
						*2024 Budget	
							\$ 29,500.00

Unclassified Accounts:

Municipal Insurance	\$ 31,873.00	\$ (7,583.00)	\$ 710.00	*Insurance Refund	\$ 25,000.00
Lien Costs	\$ 4,000.00	\$ -			\$ 4,000.00
Contingency	\$ 7,721.36	\$ 2,278.64			\$ 10,000.00
Bad Check	\$ 57.65	\$ 442.35			\$ 500.00

Article 17 To see what sum the Town will vote to raise or appropriate for Intergovernmental Accounts- RECOMMEND:


	Raise	Carried	Appropriate	2025 Budget
	\$ 2,368.00	\$ 132.00	\$ -	\$ 2,500.00
				*2024 Budget
				\$ 2,500.00
<i>Intergovernmental Accounts:</i>				
Municipal Dues:	\$ 2,368.00	\$ 132.00	\$ -	\$ 2,500.00


Article 18 Motion to adjourn.

The Registrar of Voters will be at the above-named hall and place of meeting on Monday the day of said meeting for the purpose of making corrections to the list of voters from five o'clock in the evening until the Town Meeting is called to order.

Giving under our hands this date: March 06, 2025

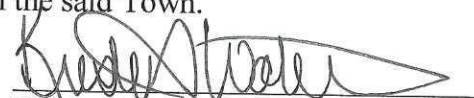

Sharon A. Reed-Hall 1st Selectperson


Suzette Harford 2nd Selectperson


Wanda Pinkham 3rd Selectperson

Clerk Kristen Waterman (witness)

Pursuant to the within Warrant, I have notified and warned the voters of the Town of Belmont, qualified as herein expressed, to meet at the time and place and for the purpose therein named, by posting this day an attested copy of the within Warrant at the Belmont Town Hall Clerks Office and on the towns website www.belmontme.org the same being a conspicuous public place in the said Town.


Kristen Waterman Clerk

